



LEGACY HEALTH CARE, LLC



Ridge View Manor, LLC • Sheridan Manor, LLC
Williamsville Suburban, LLC

Welcome to Legacy Health Care! We are glad you have chosen to apply for employment with us. Before you complete your application, there are a few things we would like you to know about our company, our working philosophy and our expectations of our employees. This is a Christian-based, family-owned and operated, for profit, progressive and service-minded health care company. We are a non-union workplace and feel that a close and open relationship with our employees is the best way to deliver care to our clients, whose needs come first. We have high expectations of those with whom we work.

OUR MISSION: To provide the finest in nursing and daily personal care in a clean, friendly, comfortable and professional surrounding in every community we serve.

OUR CORE VALUES: Care, Respect, Ethics, Service and Teamwork (CREST)

We have basic expectations for our staff. You must read these expectations prior to completing an application for employment to determine whether this company is right for you.

1. We are all ladies and gentlemen who have chosen to serve other ladies and gentlemen.
2. All employees must understand the importance of cleanliness and personal hygiene when reporting to work. For example, hair must be clean and combed or brushed; teeth must be brushed; body odor must not be present; clothes and shoes must be clean; men must be clean-shaven or have very tightly kept facial hair; females must have hair pulled back; earrings must be limited to no more than three (3) per ear. Other dress and professional codes may apply.
3. Proper attire is expected at all times; no denim; uniform shirts are to be tucked in while in public.
4. No visible offensive tattoos or visible body piercings, except for ears.
5. Proper etiquette and vocabulary is expected at all times.

Instructions: Once you have read these expectations and understand what kind of company we strive to be, we invite you to proceed with the application process. Please sign below as acknowledgement that you have read the information and exchange it for an application. Please complete all the requested information on the application and we will arrange for a personal interview.

If you feel that this is not a place where you would be comfortable working, then please return this form and we wish you well!

If you do like what you see, we sincerely hope you will have a pleasant and rewarding work experience with us and we look forward to working with you!

Name: _____ [] Yes, I like what I've read and would like to apply.

Initial: _____ Date: _____ [] No, thank you. I do not wish to proceed.